

WHEATLAND SCHOOL DISTRICT CERTIFICATED SALARY SCHEDULE 2021-22

APPENDIX A

Column → Step ↓	BA 1	BA+15 2	BA+30 3	BA+45 4	BA+60 5	BA+75 6
1	\$47,605	\$51,076	\$54,551	\$54,551	\$54,551	\$54,551
2			\$57,304	\$61,355	\$61,355	\$61,355
3			\$60,059	\$63,528	\$66,999	\$66,999
4			\$62,809	\$66,280	\$69,959	\$73,225
5			\$65,562	\$69,029	\$72,506	\$75,979
6			\$68,312	\$71,783	\$75,258	\$78,729
7				\$74,536	\$78,010	\$81,480
8				\$77,256	\$80,759	\$84,233
9				\$80,043	\$83,518	\$86,993
10					\$86,265	\$89,738
11					\$89,020	\$92,496
12-14					\$91,778	\$95,271
15-17						\$98,129
18-20						\$101,072
21-23						\$104,104
24+						\$107,228

Masters or Doctorial Degree: \$1,757.02

Extra Duty Hrly Rate (Step 5 Column 3): \$48.30

Special Ed Stipend: \$1,757.02

Longevity Stipend 27 or greater current years of service with WSD: \$2,408.45

Longevity Stipend 35 or greater current years of service with WSD: \$3,675

Advanced degree stipends, longevity stipends and special ed stipends are subject to the same increases as the salary schedule (per STRS)

Staff Development Credits: = \$200 per 5 units

Staff Development Credits are not subject to COLA increases.

** Increase 5% effective 07/01/2021

**WHEATLAND SCHOOL DISTRICT
CERTIFICATED MANAGEMENT SALARY SCHEDULE 2021-22**

Step	VICE PRINCIPAL	ELEMENTARY PRINCIPAL	MIDDLE SCHOOL PRINCIPAL
1	\$110,034.75	\$119,518.35	\$127,786.05
2	\$114,532.95	\$124,198.20	\$132,466.95
3	\$118,089.30	\$127,879.50	\$136,148.25
4	\$121,649.85	\$131,556.60	\$139,825.35
5	\$124,750.50	\$134,781.15	\$143,048.85
6	\$127,848.00	\$138,000.45	\$146,269.20
10-15	\$134,241.45	\$144,901.05	\$153,168.75
16-20	\$140,952.00	\$152,146.05	\$160,413.75
21-24	\$147,999.60	\$159,753.30	\$168,021.00
25+	\$155,400.00	\$167,740.65	\$176,009.40

Contract Days	210 days	220 days	220 days
Vacation	5 days - no carry over	5 days - no carry over	5 days - no carry over

Masters Stipend \$1,757.02 Annually

Doctorate Stipend \$1,757.02 Annually

Director of Charter \$8,268.34 Annually

Director of Special Ed \$8,268.34 Annually

At the beginning of the 28th year of service with WSD, the employee receives a longevity stipend of \$2,408.45 annually.

At the beginning of the 35th year of service with WSD, the employee receives a longevity stipend of \$3,675 annually.

The above-named certificated stipends and directorships are subject to COLAs.

****5% increase effective July 1, 2021.**

**WHEATLAND SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE 2021-22**

**** LONGEVITIES ****

Range	Classification Title	Time	** LONGEVITIES **											
			1	2	3	4	5	6	7-10	11-14	15-18	19-22	23-26	27-30
	POSITION / SUB-TITLE													
3.0	Yard Duty Supervisor	Hrly	\$15.75	\$15.86	\$15.98	\$16.10	\$16.21	\$16.33	\$16.44	\$16.56	\$16.80	\$17.05	\$17.55	\$18.07
5.0	A Afterschool Activity Aide	Hrly	\$16.01	\$16.22	\$16.63	\$16.85	\$17.01	\$17.21	\$18.09	\$18.64	\$19.19	\$19.77	\$20.37	\$20.97
11.5	A Food Service Worker B Para Educator C Para Educator Bilingual D Para Educator Life Skills E Para Educator Preschool	Hrly	\$16.01	\$16.44	\$17.29	\$18.17	\$19.07	\$20.02	\$21.04	\$21.55	\$22.09	\$22.63	\$23.14	\$23.84
11.52	A ELL Coord/FRC Asst B Para Educator Special Education	Hrly	\$16.26	\$17.06	\$17.93	\$18.80	\$19.70	\$20.67	\$21.67	\$22.18	\$22.71	\$23.26	\$23.77	\$24.41
13.0	A Custodian B Library Techician	Hrly	\$16.86	\$17.72	\$18.62	\$19.54	\$20.55	\$21.54	\$22.62	\$23.17	\$23.67	\$24.20	\$24.72	\$25.46
14.5	A Afterschool Site Lead B Education Technology Aide C Health Aide	Hrly	\$17.27	\$18.14	\$19.06	\$20.02	\$21.03	\$22.07	\$23.16	\$23.70	\$24.20	\$24.73	\$25.24	\$25.99
15.0	A Garden Nursery Assistant B Groundskeeper	Hrly	\$18.61	\$19.53	\$20.54	\$21.53	\$22.61	\$23.73	\$24.93	\$25.46	\$25.96	\$26.49	\$27.02	\$27.81
15.5	A Bus Driver B Bus Driver/General Maintenance C Cook Manager D Technology Facilitator	Hrly	\$19.05	\$20.00	\$20.99	\$22.04	\$23.14	\$24.30	\$25.47	\$26.03	\$26.52	\$27.10	\$27.62	\$28.46
16.5	A Maintenance B Mechanic C Preschool Teacher	Hrly	\$24.19	\$24.31	\$25.97	\$26.89	\$27.85	\$28.85	\$29.90	\$30.41	\$30.93	\$31.48	\$32.00	\$32.97

Longevity increments are earned as follows: #1 after the completion of the tenth year of service; #2 after the completion of the fourteenth year of service; #3 after the eighteenth year of service, and #4 after the completion of the twenty-second year of service, and #5 after the completion of twenty-sixth year of service. Employees with current years of service with WSD will receive an additional yearly 30 or greater longevity stipend of \$2,408.45. Employees with 35 or greater years of service will receive an additional yearly stipend of \$3675. Masters & PHD Degree earns \$1,757.02 annually

Preschool Site Lead - \$4,734.62 Annually

Increase 5% Effective July 1, 2021

WHEATLAND SCHOOL DISTRICT CLASSIFIED MANAGEMENT SALARY SCHEDULE 2021-22

Range #	Classification Title	Time	STEPS							** LONGEVITIES **			
			1	2	3	4	5	6	7-11	1	2	3	4
			1	2	3	4	5	6	7-11	12-16	17-21	22-24	25+
1.0	ASP CE Sub Non-WESTA	Hrly	\$30.00	*	*	*	*	*	*	*	*	*	*
1.5	ASP CE WESTA step 5 column 3 hrly rate	Hrly	\$48.30	*	*	*	*	*	*	*	*	*	*
2.0	Cafeteria Lead	Hrly	\$22.62	\$23.47	\$24.33	\$25.18	\$26.04	\$26.89	\$27.75	\$28.60	\$29.46	\$30.31	\$31.17
2.5	A Director of Maintenance B Director of Transportation	Hrly	\$27.56	\$28.39	\$29.27	\$30.15	\$31.34	\$31.97	\$32.94	\$33.92	\$34.95	\$36.00	\$37.09
3.0	ASP Coordinator 238 days - W Vacation & Holidays + H&W / Longevity Increments of \$1,757.02 annually at the beginning of the 10th, 15th, 20th & 25th years.	Hrly	\$35.41	\$37.10	\$37.54	\$39.32	\$41.09	\$48.08	*	*	*	*	*
4.0	Director of Technology	Hrly	\$37.33	\$39.59	\$41.98	\$44.49	\$47.17	\$50.00	\$53.01	*	*	*	*

Masters or Doctorate Stipend \$1,757.02 Annually

Longevities, MA, & PHD stipends are subject to COLAs.

** Increase 5.% effective 07/01/2021

**WHEATLAND SCHOOL DISTRICT
CONFIDENTIAL SALARY SCHEDULE 2021-22**

Range	Classification		STEPS							** LONGEVITIES **				
			1	2	3	4	5	6	7-10	(1) 11-13	(2) 14-17	(3) 18-20	(4) 21-24	(5) 25+
2	Administrative Secretary	Hrly	\$19.39	\$20.72	\$21.37	\$22.40	\$23.54	\$24.74	\$25.98	\$26.52	\$27.06	\$27.60	\$28.16	\$28.74
3	A Accounting Technician B Administrative Assistant C Accounting Technician C Human Resources Coordinator D Student Services Technician	Hrly	\$22.69	\$23.87	\$24.84	\$25.98	\$27.17	\$28.49	\$29.87	\$30.48	\$31.02	\$31.62	\$32.19	\$32.77
4	Technology Systems Specialist	Hrly	\$31.02	\$32.87	\$34.73	\$36.76	\$38.94	\$41.23	\$43.68	\$44.14	*	*	*	

** Increase 5% effective 07/01/2021

Longevities:

- (#1) upon completion of 10th full year of service
- (#2) upon completion of 13th full year of service
- (#3) upon completion of 17th full year of service
- (#4) upon completion of 20th full year of service
- (#5) upon completion of 24th full year of service

Employees with 28 or greater current years of service with WSD will receive an additional yearly longevity stipend of \$2,408.45

Employees with 35 or greater current years of service with WSD will receive an additional yearly longevity stipend of \$3,862.95.

The above-named longevity stipends are subject to COLAs.

**WHEATLAND SCHOOL DISTRICT
PSYCHOLOGIST / SCHOOL NURSE SALARY SCHEDULE 2021-22**

REVISED

Step	LVN	Occupational Therapist	Psychologists	District Nurse	Part Time OT (No Med Benefits on a timesheet)
1	\$41,719	\$75,145	\$75,145	\$79,699	\$52.50/hr
2	\$42,980	\$78,452	\$78,452	\$83,206	\$52.50/hr
3	\$44,256	\$81,904	\$81,904	\$86,869	\$52.50/hr
4	\$45,582	\$85,507	\$85,507	\$90,689	\$52.50/hr
5	\$46,954	\$88,659	\$88,659	\$94,032	\$63/hr
6	\$48,359	\$91,806	\$91,806	\$97,370	\$63/hr
7	\$49,811	\$94,953	\$94,953	\$100,708	\$63/hr
8	\$51,295	\$98,104	\$98,104	\$104,050	\$63/hr
9	\$52,828	\$101,260	\$101,260	\$107,397	\$63/hr
10	\$54,407	\$104,402	\$104,402	\$110,729	\$63/hr
11	\$56,115	\$107,556	\$107,556	\$114,074	\$84/hr
12-14	\$57,791	\$110,695	\$110,695	\$117,404	\$84/hr
15-19	\$59,531	\$113,176	\$113,176	\$120,036	\$84/hr
20-24	\$61,318	\$115,656	\$115,656	\$122,666	\$84/hr
25+	\$63,153	\$118,138	\$118,138	\$125,298	\$84/hr
Contract Days/hrs	190 days - 8hrs/day	198 days - 8hrs/day	198 days - 8hrs/day	210 days - 8hrs/day	8hrs/day
Vacation	Holidays & Vac paid on offer	5 days - no carry over	5 days - no carry over	5 days - no carry over	No Vac

Masters Stipend \$1,757.02 Annually

Doctorate Stipend \$1,757.02 Annually

Longevity Stipend 28 or greater current years of service with WSD: \$2,408.45 annually

Longevity Stipend 35 or greater current years of service with WSD will receive an additional yearly longevity stipend of \$3,675

The above-named stipends and longevities are subject to COLAs.

5% increase effective July 1, 2021

**WHEATLAND SCHOOL DISTRICT
SECRETARY SALARY SCHEDULE 2021-2023**

REVISED

Based on 238 Days/1904hrs

Range	Classification Title		STEPS							**LONGEVITIES**				
			1	2	3	4	5	6	7-10	1	2	3	4	5
			1	2	3	4	5	6	7-10	11-13	14-17	18-20	21-24	25+
S_1	Office Secretary	Hrly	\$18.65	\$19.93	\$20.54	\$21.54	\$22.64	\$23.78	\$24.97	\$25.50	\$26.02	\$26.54	\$27.08	\$27.63
S_2	Administrative Assistant	Hrly	\$21.83	\$22.95	\$23.89	\$24.97	\$26.13	\$27.39	\$28.71	\$29.32	\$29.82	\$30.40	\$30.95	\$31.57

Longevity increments are earned as follows: #1 after the completion of the eleventh year of service; #2 after the completion of the fourteenth year of service; #3 after the eighteenth year of service, #4 after the completion of the twenty-first year of service, and #5 after the completion of the twenty-fifth year of service.

Employees with 28 or greater current years of service with WSD will receive an additional yearly longevity stipend of \$2,408.45.
Longevity Stipend 35 or greater current years of service with WSD will receive an additional yearly longevity stipend of \$3,675.

A Masters &/or PHD Degree earns \$1,757.02 annually.

**Longevity changes effective July 1, 2020

** Increase 5% effective 07/01/2021

**WHEATLAND CHARTER ACADEMY
CERTIFICATED SALARY SCHEDULE 2021-22**

Column →	1	2	3	4	5
Step ↓	BA	BA+30	BA+45	BA+60	BA+75
1	\$43,986	\$50,856	\$51,576	\$53,356	\$54,956
2	\$45,300	\$51,576	\$52,563	\$54,642	\$56,556
3	\$46,659	\$52,307	\$53,570	\$55,963	\$58,207
4	\$47,851	\$53,047	\$54,596	\$57,314	\$59,901
5	\$49,072	\$53,797	\$55,643	\$58,699	\$61,649
6	\$50,323	\$54,558	\$56,708	\$60,116	\$63,445
7	\$51,609	\$55,331	\$57,794	\$61,569	\$65,294
8	\$52,920	\$56,113	\$58,899	\$63,055	\$67,199
9	\$54,270	\$56,907	\$60,027	\$64,578	\$69,155
10	\$55,655	\$57,712	\$61,177	\$66,135	\$71,175
11	\$57,075	\$58,528	\$62,350	\$67,732	\$73,248
12			\$63,545	\$69,369	\$75,383
13				\$71,045	\$77,579
14				\$72,761	\$79,842
15					\$82,171

WHEATLAND CHARTER ACADEMY - CLASSIFIED SALARY SCHEDULE 2021-22

Title	STEPS							** LONGEVITIES**			
	1	2	3	4	5	6	7-11	1	2	3	4
	1	2	3	4	5	6	7-11	12-16	17-21	22-24	25+
Para Ed Hrly	\$15.75	\$16.49	\$17.35	\$18.22	\$19.13	\$20.09	\$21.11	\$21.61	\$22.16	\$22.70	\$23.22

5% Increase effective July 2021

Masters &/or Doctoral Degree: \$1,757.02 annually.

Certificated Montessori Certificate: \$968.22 annually.

Longevity Stipends for Teachers Only = \$1,815.41 annually at Year 18, Year 20, Year 22, & Year 25.

Employees with 35 years of service or greater will receive an additional longevity stipend of \$3,675

The above-named stipends are subject to COLAs.